



PB / 24 / 24

October 3, 2024

To: Chief Executive Officers / Managing Directors of FMM Members in Perak

FMM PERAK

56th ANNUAL GENERAL MEETING

The 56th Annual General Meeting of FMM Perak would be held as follows:

Date (Day) : **October 17, 2024 (Thursday)**
Time : **9:30 am**
Venue : **FMM Perak, No. 1, Lorong Raja DiHilir,
30350 Ipoh, Perak Darul Ridzuan.**

Please note the following attachments:

- i. Statutory Notice convening the 56th Annual General Meeting
- ii. Reply Slip
- iii. Report of the FMM Perak Committee for the financial year ended June 30, 2024

Should you need further information, please contact the undersigned of the FMM Perak at tel no.: 05-548 8660 or fax no.: 05-548 8221 or e-mail: fmmperak@fmm.org.my

By Order of the Committee

Nicole Choe Pui Sze
Manager
Federation of Malaysian Manufacturers (FMM) Perak
nicole@fmm.org.my

NC



FEDERATION OF MALAYSIAN MANUFACTURERS 196801000309 (7907-X)
(FMM) Perak Branch
No. 1, Lorong Raja DiHilir, 30350 Ipoh, Perak Darul Ridzuan
Tel: 05-548 8660 Fax: 05-548 8221 Email: fmmperak@fmm.org.my

NOTICE OF **56th ANNUAL GENERAL MEETING**

NOTICE IS HEREBY GIVEN that the **56th Annual General Meeting** of the Federation of Malaysian Manufacturers (FMM) Perak would be held on **Thursday, October 17, 2024 at 9:30 am** at **FMM Perak, No. 1, Lorong Raja DiHilir, 30350 Ipoh, Perak Darul Ridzuan.**

AGENDA

1. Chairman's Address
2. To receive and adopt the Report of the FMM Perak Committee for the financial year ended June 30, 2024
3. To transact any other business of which proper notice had been given

Please confirm your attendance to the meeting by completing the attached 'Reply Slip' and return it to the FMM Perak Office before October 10, 2024.

By Order of the Committee

Nicole Choe Pui Sze
for Chairman
Federation of Malaysian Manufacturers (FMM) Perak

October 3, 2024



**FEDERATION OF MALAYSIAN MANUFACTURERS (FMM) 196801000309 (7907-X)
PERAK**

REPLY SLIP

The Manager
Federation of Malaysian Manufacturers (FMM) Perak
No. 1, Lorong Raja DiHilir
30350 Ipoh
Perak Darul Ridzuan

Email: fmmperak@fmm.org.my

Dear Madam,

**FEDERATION OF MALAYSIAN MANUFACTURERS (FMM) PERAK
56th ANNUAL GENERAL MEETING**

I, _____ representing
(Name of Authorised Representative)

(Name of Company) (FMM Membership No)

will be * **able** ☐ **unable** ☐ to attend the 56th Annual General Meeting of the Federation of Malaysian Manufacturers (FMM) Perak on **Thursday, October 17, 2024 at 9:30 am at FMM Perak, No. 1, Lorong Raja DiHilir, 30350 Ipoh, Perak Darul Ridzuan.**

Signature : _____

Designation in Company : _____

Date : _____

* Please tick ✓ whichever is applicable.

Please note: -

- i. This Reply Slip is only for logistics planning for the AGM.
- ii. The person attending the AGM must be either:-
 - a) The named authorised Representative of Member as registered with the Federation; or
 - b) The person appointed by the named authorised Representative of Member from the member's own company or group of companies.
- iii. Please return the Reply Slip to **FMM Perak, latest by October 10, 2024.**



FEDERATION OF MALAYSIAN MANUFACTURERS

PERAK

196801000309 (7907-X)



YOUR VOICE



YOUR PARTNER



ANNUAL REPORT

2023/2024

Report of the
FMM Perak Committee
for the year ended
June 30, 2024

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Investment Promotion and Industrial Park Management	
Membership Services	
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Report of the
FMM Perak Committee
for the year ended
June 30, 2024

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Brief Overview

Under the leadership of Encik Chua Kay Lin from Nutri Action Sdn Bhd, **FMM Perak** has taken a proactive stance in addressing the challenges faced by its members. These challenges encompass a wide range of areas, including infrastructure development, utility services, legislative matters, trade facilitation, and operational concerns. The Branch has been diligent in engaging with both state and federal government agencies to advocate for solutions to these issues, with a particular focus on supporting small and medium-sized enterprises (SMEs). By actively pursuing dialogue and collaboration with relevant authorities, FMM Perak aims to ensure that the voices of its members are heard and that their needs are effectively addressed. This continuous commitment to advocacy and problem-solving highlights FMM Perak's dedication to creating a supportive business environment for all its members.

The Branch played a crucial role in assisting members involved in Ground Calcium Carbonate (GCC) manufacturing by facilitating discussions regarding their concerns related to HS Code classification. To address these issues effectively, the Branch arranged a special meeting with Customs Perak, providing a platform for members to voice their concerns regarding the classification and implications of HS Codes on their operations directly to the relevant authority. In addition, the Branch also sought guidance from FMM Headquarters to ensure that members received expert advice and support on this issue.

Building on this, the Branch has consistently maintained strong collaboration with key government departments and federal agencies, including the Malaysian Investment Development Authority (MIDA), Ministry of International Trade and Industry (MITI), Invest Perak, Perak State Economic Planning Unit (UPEN) and Perak State Development Corporation (PKNP). This partnership is essential for addressing a broad spectrum of challenges faced by members. This proactive approach ensures that members are kept informed about government policies, incentives, and resources available to assist their businesses.

In terms of utility collaboration, the Branch actively work closely with Tenaga Nasional Berhad (TNB) to tackle power quality issues and facilitated applications for Green Electricity Tariff, promoting sustainable energy solutions that align with environmental goals. The Branch also engaged with Telekom Malaysia (TM) to resolve internet connectivity issues that affected the industries. This partnership involved joint efforts to enhance broadband infrastructure, ensuring reliable internet access. Labour issues were addressed effectively during the State Labour Advisory Council Meeting. This Advisory Council provided a vital platform for representatives from various sectors, including government agencies and private sectors to come together and discuss pressing labour-related concerns.

Members' infrastructure and maintenance issues were resolved via Industrial Park Management Committees (IPMCs) at respective local councils following Branch representation. The IPMCs are jointly co-chaired by local Council and FMM representatives. Members also took the opportunity to sought updates and raised concerns on related matters during Courtesy Visits to the Inland Revenue Board Perak, Environment Department and Immigration Departments organised by FMM Perak.

The Branch took a pre-emptive approach in keeping its members informed about the latest government policies and regulations by organising Seminars, Webinars, and Training programmes. For financial year 2023/2024, the Branch successfully organised twenty-three (23) Seminars/Webinars and two hundred (200) training programmes. To ensure members stay updated with important legislative changes, the Branch organised several key programmes, including a Webinar on Practical Guide on E-Invoicing, a Webinar on Employers' Income Tax Reporting, a Webinar on Keys to Payroll Tax (MTD) Compliance, and Occupational Safety and Health Coordinators training. These programmes provided valuable insights and practical guidance, enabling members to navigate complex regulatory landscapes more effectively. As a result of these initiatives, participants had the opportunity to seek clarification on various issues and received timely updates on policies, procedures, and best practices.

FMM Perak Membership

FMM Perak Membership stood at **369** as follows:

Ordinary	:	308
Affiliate	:	20
Services	:	41

During the period under review, **21** new members were recruited as follows:

Ordinary:

1. 2M Furniture Manufacturing Sdn Bhd
2. Asahi Chemical Research lab (M) Sdn Bhd
3. CAO Minerals Sdn Bhd
4. Classic Knight Engineering Sdn Bhd
5. E-Rete (Malaya) Sdn Bhd
6. Gallant Industries (M) Sdn Bhd.
7. Harmony Union Food Industry Sdn Bhd
8. Kamaya Electric (M) Sdn Bhd
9. LAC Packaging & Printing Press Sdn Bhd
10. My Feeling Furniture Sdn Bhd
11. QD Herbs Sdn Bhd
12. SEAD Industries Sdn Bhd
13. Success Industries (M) Sdn Bhd
14. Taiwan Fructose (M) Sdn Bhd
15. Teck Seng Hin Electric Co. Sdn Bhd
16. TPLI Industries Sdn Bhd
17. Wawasan Jaya (M) Engineering Sdn Bhd

Affiliate:

1. Agroto Business (M) Sdn Bhd
2. Konwill Enterprise Sdn Bhd
3. Messrs Sree Nair & Company
4. Seon Lim (M) Sdn Bhd

FMM Perak Committee

The FMM Perak Committee headed by **Encik Chua Kay Lin** of **Nutri Action Sdn Bhd** comprises of twenty-three (23) elected members, two (2) co-opted members and two (2) Regional Committee Chairman were as follows:

Chairman	Encik Chua Kay Lin	Nutri Action Sdn Bhd
	Encik Tan Seow Heng	Sidney Industries Sdn Bhd
Immediate Past Branch Chairman		
Vice-Chairmen	Encik Edmund Wong Khin Kong	Vinico Sdn Bhd
	Encik Mark Chan Chow Loong	Toyo Plastic (M) Sdn Bhd
Members	Encik Mok Tuck Meng	Hasrat Meranti Sdn Bhd
	Encik Tony Cheam Swee Aik	Everwin Plastic Sdn Bhd
	Encik Teng Kim Ming	Camfil Malaysia Sdn Bhd
	Encik Ooi Hean Joo	Chek Hup Sdn Bhd
	Encik Francis Raj	KLK Hardwood Flooring Sdn Bhd
	Mr. Philip Mok (resigned in April 2024)	Latex Manufacturing Sdn Bhd
	Mr. Hsu Shang Chih	Lih Mei Industrial Sdn Bhd
	Encik Liew Yi Herng	MSBB Engineering Sdn Bhd
	Encik Won Foo Yee	Nam Pharma Sdn Bhd
	Ir. Ong Koon Ann	OKA Concrete Industries Sdn Bhd
	Encik Zulkepli Bin Hussin	PMW Concrete Industries Sdn Bhd
	Encik Lew Kin Soon, Vince	Polyparts Sdn Bhd
	Puan Esther Koh	Pyramid Lane (M) Sdn Bhd
	Encik Yeong Sai Key	Sheng Foong Plastic Industries Sdn Bhd
	Encik Chew Boon Khooi (co-opted in October 2023)	Stoneworks Technologies Sdn Bhd
	Encik Tan Keng Chee	Tan Kor Seng & Sons Rubber Works Sdn Bhd
	Encik Wong Kok Hoon	TD Furniture Square Sdn Bhd
	Encik Mike Toh Poh Keong (co-opted in October 2023)	Toyo Tyre Malaysia Sdn Bhd
	Encik Wong Ling Seang	UAC Berhad
	Encik Yap Sin Kheong	Yee Lee Edible Oils Sdn Bhd
	Encik Saw Lid Haw, Thomson	Zantat Sdn Bhd
	Encik Ong Kok Cheng	Chin Lean Plastic Factory Sdn Bhd
Regional Committee Chairman - Hilir Perak		
Regional Committee Chairman - Taiping Regional	Encik Muhammad Zakwan Bin Mustafa	Onetexx Sdn Bhd

FMM Perak Regional Committees and Sub-Committees

FMM Perak Regional Committees and Sub-Committees were as follows:

Hilir Perak Regional Committee

Chairman	Encik Ong Kok Cheng	Chin Lean Plastic Factory Sdn Bhd
Vice-Chairman	Encik Loo Ching Seng	Shoon Fatt Biscuit & Confectionery Factory Sdn Bhd
Members	Puan Mary Agnes Leong	Central Aluminium Manufactory Sdn Bhd
	Cik Chan Wai Goh	Central Melamineware Sdn Bhd
	Cik Jully Lim Boon Lan	Classita (M) Sdn Bhd
	Puan Fauziah Ahmad Taadin	Malaysian Match Company Sdn Bhd
	Encik Kamaraj A/L Krishnan	QL Foods Sdn Bhd
	Puan Joyce Ng Chew Fang	Rubysteel Metal Industry (M) Sdn Bhd
	Encik Chin Chiap Thong	Sri Ganda Oil Mill Sdn Bhd
	Encik Erwin Khor	Unitata Berhad

Taiping Regional Committee

Chairman	Encik Muhammad Zakwan Bin Mustafa	Onetexx Sdn Bhd
Vice-Chairman	Encik Lawrence Selvam a/l Javial	Sancora Paints Industries Sdn Bhd
Members	Cik Jess Lee Siew Wei	CE Technology Berhad
	Puan Tay Sau Pheng	Chuan Sin Sdn Bhd
	Encik Leong Wai Leong	Comfort Rubber Gloves Industries Sdn Bhd
	Encik S P Lim	Eco Medi Glove Sdn Bhd
	Cik Nur Fairuz Binti Zulkifli	Epsilon Technology (M) Sdn Bhd
	Encik Aminudin Bin Samad	Everthrough Rubber Products Sdn Bhd
	Cik Zarina Binti Ibrahim	General Aluminium Works (M) Sdn Bhd
	Cik Irene Tan Hwei Theng	Guinea Foods Sdn Bhd
	Encik Ong Sheng Haur	Kamunting Premix Plant Sdn Bhd
	Encik Alan Wong Weng Loen	Kilang Kicap Kwong Bee Chun Sdn Bhd
	Encik Chang Tian Hua	LAC Packaging & Printing Press Sdn Bhd
	Cik Phee Poh Choo	Latexx Manufacturing Sdn Bhd
	Cik Au Yong Hooi Ming	Lih Mei Industrial Sdn Bhd
	Cik Ng Shiang Tyan	Madu Jaya Quarry Sdn Bhd

Encik Ma Sain Feng	Mafipro Sdn Bhd
Encik Mohd Afizi Bin Mat Wahit	Malaysian Mokutan & Trading Sdn Bhd
Cik Lim Kim Yean, Ann	Matang Plastic & Metal Work Industries Sdn Bhd
Encik Mah Chia Keat	Maxiron Sdn Bhd
Encik Gan Choong Hong, Lawrence	Metro Plastic Manufacturer Sdn Bhd
Cik Vivianne Khoo	Oriwina Sdn Bhd
Cik Nancy Chong	Professional Latex Sdn Bhd
Encik Sivalingam Vellapan	Teleflex Medical Sdn Bhd
Encik Anuar Bin Zakaria	Toyo Tyre Malaysia Sdn Bhd
Encik Low Chong Huat	TPLI Industries Sdn Bhd
Encik Stanley Yeap Hock Chye	Usurface Technology Sdn Bhd

Energy & Utilities Management Sub-Committee

Chairman	Encik Zulkepli Bin Hussin	PMW Concrete Industries Sdn Bhd
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Human Resources Sub-Committee

Chairman	Encik Mok Tuck Meng	Hasrat Meranti Sdn Bhd
Vice-Chairman	Encik Rajendran Rengasamy	MAPA Gloves Sdn Bhd
Members	Encik Cheong Wai Keong (Tony)	Aalborg Portland Malaysia Sdn Bhd
	Cik Wong Chee Hwei (resigned in June 2024)	Chek Hup Beverage Sdn Bhd
	Cik Carmen Kok Wai Kwan	Choo Bee Metal Industries Berhad
	Cik Helene Tian Hui Lian	Eadeco Sdn Bhd
	Cik Yoong Sook Fuen, Fion	Hevea KB Sdn Bhd
	Cik Felicia Chea Li Ling	Hovid Berhad
	Encik Mohd Puat Bin Yusop	Imerys Minerals Malaysia Sdn Bhd
	Cik Winnie Chiang Chai Yeen	KLK Hardwood Flooring Sdn Bhd
	Encik Mohamad Azahari Bin Md Yatim	KL-Kepong Rubber Products Sdn Bhd
	Dr. V. Sreedaran Nair A/L A. Veloo Pillay	Messrs Sree Nair & Company
	Cik Liew Foong Choo	Murata Electronics (M) Sdn. Bhd.
	Encik Yip Weng Hung	Omya Malaysia Sdn Bhd
	Cik Ong Ai Ling (resigned in January 2024)	Pagoda Foods Malaysia Sdn Bhd
	Cik Noratul Farina Binti Mustafha	Pagoda Foods Malaysia Sdn Bhd
	Encik Tan Seow Heng	Sidney Industries Sdn Bhd
	Cik Azni binti Hushien	Tasek Corporation Berhad
	Encik Syed Mokhdzar Syed Idrus	UAC Berhad

Puan Norhaniza Binti Harudin	Voith Paper Fabrics Ipoh Sdn Bhd
Cik Tracy Yap Qian Siu	Yee Lee Edible Oils Sdn Bhd
Encik Ronald Rajesh Palan	Yoonsteel (M) Sdn Bhd
Encik Ravindran A/L Ragunathan	YTY Industry Sdn Bhd

Membership Services Sub-Committee

Chairman	Encik Won Foo Yee	Nam Pharma Sdn Bhd
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Safety, Health & Environment Sub-Committee

Chairman	Encik Wong Ling Seang	UAC Berhad
Vice-Chairman	En. Hadari Bin Mohamad Yusof	Murata Electronics (M) Sdn Bhd
Members	Encik Faiq Firdaus Bin Arni	Bestcan Food Technological Industry Sdn Bhd
	Puan Hema Loshini A/P Vinothan	Camfil Malaysia Sdn Bhd
	Cik Wendy Tam Wai Sum	Choo Bee Metal Industries Berhad
	Encik Edward Salaiman Rabbi A/L Ponniah	Edsha Solutions Sdn Bhd
	Encik Edwin Lourdes A/L John Selvaraj	Hume Cemboard Industries Sdn Bhd
	Puan Celeste Chai Yoke Kuan	Kurz Production (Malaysia) Sdn Bhd
	Cik Rachael Matilda Joseph	Mafipro Sdn Bhd
	Encik Mhod Yunus Bin Mhd Yusop	Malay-Sino Chemicals Industries Sdn Bhd
	Encik Devaraju A/l Kannan	MSBB Engineering Sdn Bhd
	Dr. Saravanan a/l Dhanabal	Omya Malaysia Sdn Bhd
	Tuan Haji Zulkepli Bin Hussin	PMW Concrete Industries Sdn Bhd
	Encik Tan Seow Heng	Sidney Industries Sdn Bhd
	Encik Harun Bin Sulaiman	Toyo Tyre (Malaysia) Sdn Bhd
	Puan Nurhaniza Harun	White Cafe Sdn Bhd

SMI & Entrepreneurship (SMIE) Sub-Committee

Chairman	Encik Edmund Wong Khin Kong	Vinico Sdn Bhd
Vice-Chairman	Encik Mark Chan Chow Loong	Toyo Plastic (M) Sdn Bhd
Members	Encik Ho Kum Foo	Asem Technology Sdn Bhd
	Encik Leong Wen Jia	Greenheart Global Sdn Bhd
	Encik Kwan Boon Gar	KCSS Wiremesh Sdn Bhd
	Encik Liew Kar Hoe	Kee Ming Electrical Sdn Bhd
	Encik Ceasar Nair	Kewpump (M) Sdn Bhd
	Cik Clarissa Lim	Khai Seng Packaging Industries Sdn Bhd
	Encik Liew Yi Herng	MSBB Engineering Sdn Bhd
	Encik Won Foo Yee	Nam Pharma Sdn Bhd

Encik Gary Soh	Pak Keong Food Industries Sdn Bhd
Encik Teoh Chong Yeen	Perak River Sand Sdn Bhd
Encik Vince Lew	Polyparts Sdn Bhd
Cik Sherry Thong	Q-Fit Sdn Bhd
Cik Lim Jia Nee	SLEI Sdn Bhd
Encik Tan Keng Chee	Tan Kor Seng & Sons Rubber Works Sdn Bhd
Encik Kong Wai Loon	Unimax Metal Sdn Bhd
Encik Lai Kian Wei	Up-Packing Sdn Bhd

FMM Perak Representatives for FMM Working Committees

Business Ethics and Governance	Encik Chua Kay Lin	Nutri Action Sdn Bhd
Customs	Encik Tan Seow Heng	Sidney Industries Sdn Bhd
Energy & Utilities Management	Encik Zulkepli Bin Hussin	PMW Concrete Industries Sdn Bhd
Environmental Management & Circular Economy	Encik Wong Ling Seang	UAC Berhad
Human Resource Management, TVET and Future Skills [IAC:Politeknik Ungku Omar (PUO), Ipoh]	Encik Mok Tuck Meng	Hasrat Meranti Sdn Bhd
Industry 4.0 and Digital Economy	Encik Tony Cheam Swee Aik	Everwin Plastic Sdn Bhd
Investment Promotion and Industrial Park Management	Encik Chua Kay Lin	Nutri Action Sdn Bhd
Membership Services	Encik Won Foo Yee	Nam Pharma Sdn Bhd
SMI & Entrepreneurship (SMIE)	Encik Edmund Wong Khin Kong	Vinico Sdn Bhd
Strategic Policies & Research	Encik Chua Kay Lin	Nutri Action Sdn Bhd
Sustainable Development & Climate Change Committee 2024	Encik Wong Ling Seang	UAC Berhad

FMM Perak Representatives in State Government and Statutory Agencies

Perak Customs-Private Sector Liaison Committee

Encik Tan Seow Heng

Sidney Industries Sdn Bhd

FMM/TNB Committee

Encik Zulkepli Bin Hussin

PMW Concrete Industries Sdn Bhd

Co-Chair at Districts Industrial Park Management Committees

Kerian

Cik Noor Huda Bt Sain

Taiko Bleaching Earth Sdn Bhd

Kamunting, Taiping

Encik Muhammad Zakwan Bin Mustafa

Onetexx Sdn Bhd

Kuala Kangsar

Dr S Puspa Latha

Gummi Metall Technik (M) Sdn Bhd

Ipoh
Kampar

Encik Tony Cheam Swee Aik
Cik Tan Mee Yeow

Everwin Plastic Sdn Bhd
Tan Lan Holdings (M) Sdn Bhd

Batu Gajah

Encik Liew Yi Herng

MSBB Engineering Sdn Bhd

Manjung

Tuan Haji Izudin Bin Ismail

Lumut Maritime Terminal Sdn Bhd

Hilir Perak

Encik Loo Ching Seng

Shoon Fatt Biscuit & Confectionery Factory Sdn Bhd

Tapah

Encik Chua Kay Lin

Vinico Sdn Bhd

Significant Development and Issues

Assistance to Members

- Assisted Ground Calcium Carbonate (GCC) manufacturing members to raise concerns on HS Code issues by arranging special meetings with Customs Perak.
- Assisted members to raise customs matters during the Customs-Private Sector Liaison Committee meeting on July 11, 2023, and November 28, 2023.
- The Branch with Customs Perak's cooperation assisted members to speed up the GST payment refunds and appealed to waive penalty charges on unpaid GST by escalating the issue to Customs Putrajaya.
- Sought updates and raised human resource related matters during the State Labour Advisory Council meeting on August 1, 2023.
- Facilitated and raised members' concerns during courtesy visits to DOSH, DOE, Immigration Department, Inland Revenue Board, YAB Menteri Besar of Perak Darul Ridzuan and YB State EXCO for Infrastructure, Energy, Water and Public Transport Committee.

- Wrote to YAB Menteri Besar Perak to intervene and allow the industries to continue using the low-cost houses to accommodate their foreign workers until the extended Temporary Labour Quarters duration from 2024 to 2026 due to current limited number of CLQs in most industrial estates.
- Assisted Maxiron Sdn. Bhd. with their Manufacturing License application to expedite their Duty Exemption approval.

Infrastructure and Utilities

- Members' infrastructure and maintenance issues were resolved via Industrial Park Management Committees at respective local councils following Branch representation.
- Sought updates and raised members' concerns during engagement sessions with TNB Perak and Telekom Malaysia Berhad (TMB) Perak for the benefit of members.

Trade and Business Facilitation

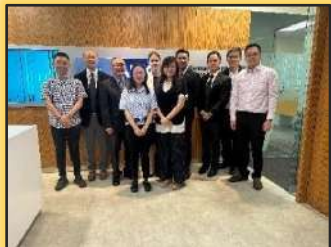
- Organised visitations to Australian Trade and Investment Commission and Malaysian-German Chamber of Commerce for FMM Perak SYEC Sub-Committee and Youth members on July 25, 2023, in Kuala Lumpur.
- Organised Business Opportunities Networking (BON) Sessions on August 29, 2023, December 13, 2023 and June 21, 2024 respectively.
- Organised Meet the New Members Session and Networking Lunch on December 6, 2023.
- Assisted Goodwe Technologies Co. Ltd to source raw materials for their company in Perak by circulating to members on December 14, 2023.
- Assisted MIDA Perak in sourcing for frozen food suppliers amongst members for a buyer in Kuwait (Sadita Holdings) in February 2023.

FMM Institute Perak Report

During the period under review, FMM Institute Perak organised 200 training programmes comprising 67 public courses, 126 in-house courses and 7 certificate courses which resulting in a total of 3,168 workers being trained. This represents a significant increase in the number of programmes compared to the 2022/2023 period, largely driven by a rise in the number of in-house training sessions. Many employers have resumed their in-house training initiatives, reflecting a renewed commitment to workforce development and skill enhancement.

Under the special project category, the Institute successfully conducted two (2) programmes: a Webinar on Data Analysis and Visualization with Power BI, and a Webinar on Managing Multi-Generational Teams through Emotional Intelligence (EQ), both in collaboration with GS1 Malaysia as part of the GS1 Malaysia Member Capacity Building Initiative. Additionally, the Institute also successfully organised a course on Essential Facility Maintenance Management under the HRDCorp SME Skills Scheme.

Events/Activities Organised/Participated by FMM Perak

No.	Dates	Events/Activities
1.	5-6 & 12-13/07/2023	Fire Prevention and Fire Fighting 
2.	25/07/2023	Visit to TNB's Chenderoh Hydroelectric Power Plant FMM Perak SYEC and Youth Committee Visit to Austrade Kuala Lumpur 
3.	25/07/2023	
4.	25/07/2023	FMM Perak SYEC and Youth Committee Visit to Malaysian-German Chamber of Commerce and Industry (MGCCI) 
5.	11/08/2023	Seminar on Vision Zero Concept to Hazard Identification, Risk Assessment and Risk Control
6.	21/08/2023	FMM Webinar on What You Need to Know About Correct Customs Declaration
7.	22/08/2023	Seminar on Understanding and Handling Sexual Harassment in Line with Latest EA (Amendment) 2022 
8.	23/08/2023	FMM Webinar on Keys to Payroll Tax (MTD) Compliance and Employers Tax Responsibilities

9. 29/08/2023

BON Dinner: Linking
Government Agencies with
Members



10. 19/09/2023

FMM Webinar on Latest Updates on Transfer Pricing Rules
2023, Guidelines, Compliance and Best Practices

11. 21/09/2023

FMM Webinar on Customs Tax Incentives (Exemption)
Under Section 14(2), Customs Act 1967 And Related SST
Rules

12. 04/10/2023



FMM Perak 55th Annual
Dinner

13. 17/10/2023

Seminar on Payroll
Compliance: Do's and Don'ts



14. 19/10/2023



FMM Perak 55th Annual
General Meeting

15. 18/10/2023

Human Resource/Industrial Relation (HR/IR) Forum and
Clinic

16. 25/10/2023

State Development
Corporation (SDC) and Port
of Antwerp-Bruges
International (PoABI)
Feasibility Study Discussion
on the Lumut Maritime
Industrial City (LuMIC)
Feasibility Study -
Connectivity of Malaysia.



17. 15/11/2023

FMM Webinar on Budget 2024 and Latest Tax Updates

- | | | | |
|-----|------------|---|---|
| 18. | 22/11/2023 | FMM Webinar on Taking Advantage of Customs and Trade Facilities to Benefit Your Business | |
| 19. | 28/11/2023 | | Custom Liaison Committee Meeting |
| | |  | |
| 20. | 29/11/2023 | Courtesy Visit to Perak State Immigration Director | |
| | | |  |
| 21. | 06/12/2023 | | Visit to Centralised Labour Quarters (CLQ) at Silibin |
| | |  | |
| 22. | 06/12/2023 | Meet the New Members Session & Networking Lunch | |
| | | |  |
| 23. | 07/12/2023 | | Maximize Your Output with Automation & Robotics: Accelerate Your Growth with RM 1,000,000 MADANI Smart Automation Grant (SAG) |
| | |  | |
| 24. | 13/12/2023 | Business Opportunities Networking (B.O.N.) Luncheon: Linking Members with Government Agencies | |
| | | |  |

25. 18/12/2023



Courtesy Visit to YB State Exco for Infrastructure, Energy, Water and Public Transportation Committee

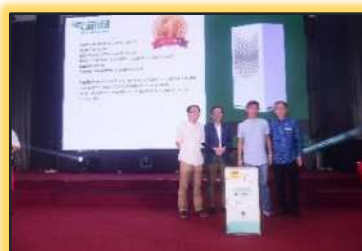
26. 09/01/2024

27. 16/01/2024

Courtesy Visit to YAB Menteri Besar Perak Darul Ridzuan
Courtesy Visit to Director of Department of Environment (DOE)



28. 02/02/2024



FMM Night 2024

29. 07/02/2024

30. 21/02/2024

Courtesy Visit to Perak Inland Revenue Board
Seminar on All You Need to Know About Employment Contracts and Probationers



31. 22/02/2024

32. 08/03/2024

Human Resource/Industrial Relation (HR/IR) Forum and Clinic



Study Visit on IPMC by Sarawak Ministry of International Trade, Industry and Investment (MINTRED) and Malaysian Productivity Corporation (MPC)

33. 14/03/2024

FMM Webinar on Employers Income Tax Reporting - Guidelines and Practical Insights into Employer/Employee Tax Compliance

34. 20/03/2024 FMM Webinar on Sales and Service Tax: Tax Exemption & Its Impact on SST, Registered Manufacturer, Licensed Warehouse, LMW & FIZ
35. 22/04/2024 FMM Webinar on Practical Guide on E-Invoicing
36. 25/04/2024 FMM Webinar on Essentials of Import, Export, Transit & Transshipment Procedures, and Latest SST Rules
37. 26/04/2024 Courtesy Call by the Perak MITI and MIDA Directors



38. 20/05/2024



NTW 2024 Engagement - Perak Partners with HRDCorp Senior Leadership Committee

39. 07/06/2024

Briefing on Foreign Workers' Accommodation and Centralized Labour Quarters (CLQ) by Department of Labour (JTK), Perak



40. 12/06/2024

FMM Webinar on Customs Tax Incentives : Exemptions, Drawback and Refund of Import Duty and Sales Tax

41. 25/06/2024

TNB Customer Appreciation Ceremony



42. 26/06/2024

Business Opportunities Networking (BON)
Luncheon with Associations and Chambers of Commerce



Circulars Issued to Members

No.	Circular No.	Titles
1.	PB/11/23	Seminar on Vision Zero Concept to Hazard Identification, Risk Assessment and Risk Control
2.	PB/12/23	Seminar on Understanding and Handling Sexual Harassment in Line with Latest EA (Amendment) 2022
3.	PB/13/23	FMM Webinar on What You Need to Know About Correct Customs Declaration
4.	PB/14/23	FMM Webinar on Keys to Payroll Tax (MTD) Compliance and Employers Tax Responsibilities
5.	PB/15/23	Human Resource/Industrial Relation (HR/IR) Forum and Clinic
6.	PB/16/23	Seminar on Payroll Compliance: Do's and Don'ts
7.	PB/17/23	FMM Webinar on Latest Updates on Transfer Pricing Rules 2023, Guidelines, Compliance and Best Practices
8.	PB/18/23	FMM Perak 55th Annual Dinner
9.	PB/19/23	FMM Webinar on Customs Tax Incentives (Exemption) Under Section 14(2), Customs Act 1967 and Related SST Rules
10.	PB/20/23	FMM Perak 55th Annual General Meeting
11.	PB/21/23	FMM Webinar on Taking Advantage of Customs and Trade Facilities to Benefit Your Business
12.	PB/22/23	FMM Webinar on Budget 2024 and Latest Tax Updates
13.	PB/23/23	FMM Perak 55th Annual General Meeting
14.	PB/24/23	Maximize Your Output with Automation & Robotics: Accelerate Your Growth with RM 1,000,000 MADANI Smart Automation Grant (SAG)
15.	PB/25/23	FMM Night 2024
16.	PB/26/23	FMM Webinar on Sales and Service Tax: Tax Exemption & Its Impact on SST Registered Manufacturer, Licensed Warehouse, LMW & FIZ
17.	PB/01/24	Human Resource/Industrial Relation (HR/IR) Forum and Clinic
18.	PB/02/24	Seminar on All You Need to Know About Employment Contracts and Probationers
19.	PB/03/24	FMM Webinar on Employers Income Tax Reporting - Guidelines and Practical Insights into Employer/Employee Tax Compliance
20.	PB/04/24	FMM Webinar on Practical Guide on E-Invoicing
21.	PB/05/24	FMM Webinar on Essentials of Import, Export, Transit & Transshipment Procedures, and Latest SST Rules
22.	PB/06/24	FMM Webinar on How to Prevent Wrongfully Claimed Deductions to Avoid Penalties and Criminal Charges
23.	PB/07/24	FMM Webinar on Customs Tax Incentives: Exemptions, Drawback and Refund of Import Duty and Sales Tax
24.	PB/08/24	Seminar on Dismissal and Termination of Contracts
25.	PB/09/24	Human Resource/Industrial Relations (HR/IR) Forum and Clinic
26.	PB/10/24	FMM Webinar on Staying Ahead of the Latest Tax Developments and Issues in Malaysia

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| 27. | PB/11/24 | FMM Webinar on International Commercial Terms (Incoterms) 2020 and Its Application to Malaysian Import and Export |
| 28. | PB/12/24 | FMM Seminar on Introduction to E-Invoicing Implementation in Malaysia |

Acknowledgement

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The FMM Perak Committee also expresses its profound gratitude to the following:

- Representatives of FMM members' companies in Perak, who served in various Regional Committees and Sub-Committees for their commitment, contribution and active participation in the affairs and activities of FMM Perak.
- FMM Members in Perak for their continued cooperation and support.

Prepared by: FMM Perak

Dated: October 3, 2024



**FEDERATION OF
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